ORDER OF SELECTION (OOS)

The OOS is an organized, equitable method for serving groups of individuals with disabilities in a priority order if all eligible individuals who apply cannot be served. The criteria used to establish this order of selection are: the number and degree of functional limitations to employment caused by one or more disabling conditions in combination with the number of vocational rehabilitation (VR) services needed to address these limitations, and the amount of time necessary for completion of service.

(A) Order of priority for provision of services to individuals with disabilities:

Priority Group I - Eligible individuals with the most significant disabilities

An individual with the most significant disability has a severe physical or mental impairment that seriously limits three or more functional capacities (such as mobility, communication, self-care, self-direction, interpersonal skills, work tolerance, or work skills) in terms of an employment outcome; and whose vocational rehabilitation can be expected to require *multiple vocational rehabilitation services* over an *extended period of time*. Individuals in Priority Group 1 are selected for services before all other individuals with disabilities.

Priority Group II - Individuals with significant disabilities

An individual with a significant disability has a severe physical or mental impairment that seriously limits one or more functional capacities (such as mobility, communication, self-care, self-direction, interpersonal skills, work tolerance, or work skills) in terms of an employment outcome; whose vocational rehabilitation can be expected to require multiple vocational rehabilitation services over an extended period of time.

Priority Group III - All other eligible individuals

Other eligible individuals with disabilities do not have a disability that seriously limits one or more functional capacities and do not require multiple services over an extended period of time.

Definitions

Extended period of time: Needing VR services for a duration of six months or more with a 90 day follow up after achieving a successful rehabilitation outcome.

<u>Multiple services</u>: Two or more primary services needed to achieve a successful employment outcome.

(B) Justification for establishing the OOS:

After consultation with the Governor's State Rehabilitation Council (SRC) and with the AZRSA's executive management team, the AZRSA closed services to individuals in Priority Group III starting October 1, 2001 and continued to operate its VR services program under an OOS. Priority Group III was opened on August 4, 2006, as a result of the AZRSA receiving a state appropriation for SFY 2007. For SFY 2009, the AZRSA will continue to operate under an OOS, with all categories opened until human resources are fully developed and stabilized. In addition, the AZRSA also needs a period of time to further assess statewide service delivery patterns, appropriate caseload goals, nature and mix of clients, and geographical issues.

(C) Identifies the service and outcome goals, and the time within which these goals maybe achieved for individuals in each priority category within the order.

Priority Group 1

Estimated number to receive services:

Estimated number to be rehabilitated:

1,216

Estimated timeframe from IPE implementation
to closure:

Priority Group 2

Estimated number to receive services:

Estimated number to be rehabilitated:

776

Estimated timeframe from IPE implementation
to closure:

Priority Group 3

Estimated number to receive services: 1,522
Estimated number to be rehabilitated: 105
Estimated timeframe from IPE implementation 60 months to closure: